

## **THE CORPORATE PLAN 2016-2020 – ‘OUR CORPORATE PLAN’**

### **1. INTRODUCTION AND PURPOSE**

- 1.1 The draft Corporate Plan for 2016 to 2020 simply entitled ‘Our corporate plan’ has been subject to consultation and is now presented to the Cabinet for final approval.
- 1.2 ‘Our corporate plan’ is deliberately short with the aim of setting a clear statement of intent that is both direct and easy to understand. It is now supported by a delivery plan which sets out in more detail the context of the main issues the Plan aims to address and key delivery actions for 2016/17 which will contribute to the delivery of the Plan.

### **2. CONSULTATION**

- 2.1 To ensure full consultation and engagement in the Plan it has now been considered by the overview and scrutiny panels and by the Industrial Relations Committee, to represent the views of employees, particularly on the proposed values.
- 2.2 Although generally well received, the Plan has been revised from the draft previously submitted to reflect the useful contributions made during the consultation. In particular, service outcomes for the community have been given more prominence and are now included as a priority.

### **3. DELIVERY OF THE CORPORATE PLAN TO 2020**

- 3.1 The delivery of the Plan will be monitored through a simple and proportionate performance management framework. Integral to it is the Council’s financial plan to ensure that resources are available and appropriately directed to deliver the Corporate Plan.
- 3.2 Part of this framework is the establishment of the delivery plan (Appendix) that sets out the context of the Plan, and the issues pertinent to it, and identifies the key actions that will contribute to its delivery. The key actions for 2016/17 are specifically noted within the Plan, with reference only to longer term actions. The intention is that the key actions will be updated annually and progress against them both monitored and reported.
- 3.3 Against the background of continued funding reductions and the management restructure many of the actions for 2016/17 are review based and it is proposed that

members are engaged in these reviews through Member Boards and Task and Finish Groups.

#### **4. COMMUNICATION**

4.1 Primarily the Plan will be communicated and reported upon electronically, with the development of specific webpages on the Council's website. Internal communications will be used to publicise the Plan. This will help keep cost to a minimum as well as making the Plan and its delivery more accessible to those interested in specific priorities and activities.

#### **5. FINANCIAL IMPLICATIONS**

5.1 A clear focus of the Plan is continued financial responsibility. Direct costs arising from the production and publicity of the Plan will be kept to a minimum.

#### **6. EMPLOYEE SIDE COMMENTS**

6.1 To be reported at the meeting.

#### **7. PORTFOLIO HOLDER COMMENTS**

7.1 I am pleased with the many supportive responses we have received from our consultees, including our staff.

7.2 The next stage is to make sure that we communicate our new Plan as widely as possible across the District.

#### **8. RECOMMENDATIONS**

8.1 That Cabinet approves the new Corporate Plan and associated delivery plan.

#### **For Further Information Please Contact:**

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#### **Background Papers:**

The Corporate Plan 2016-2020 'Our corporate plan' Cabinet Report 4 Nov 2015